9. ESG CONTENT INDEX

Indicators		Reference	Page
A. Environmental			
Aspect A1: Emission	s		
General Disclosure		Our Environment	26-30
KPI A1.2	Greenhouse gas emissions in total	Our direct and indirect greenhouse gas emissions during the reporting year are 32 and 23,153 tonne of CO2e respectively.	
KPI A1.4	Total non-hazardous waste produced	We manage our non-hazardous waste generation, such as liquid waste residues and general domestic waste.	30
KPI A1.5	Measures to mitigate emissions and results achieved	Energy and Emissions	27-29
KPI A1.6	How hazardous and non-hazardous wastes are handled, reduction initiatives and results achieved	Waste Management	30

Aspect A2: Use of Resources			
General Disclosure		Our Environment	26-30
KPI A2.1	Direct and/or indirect energy consumption by type	Energy and Emissions	29
KPI A2.2	Water consumption in total	Water Management	29
KPI A2.3	Energy use efficiency initiatives and results achieved	Energy and Emissions	27-28
KPI A2.4	Water efficiency initiatives and results achieved	Water Management	29
KPI A2.5	Total packaging material used for finished products	Waste Management	30

Aspect A3: The Env	ironment and Natural Resources		
General Disclosure		Our Environment	26-30
KPI A3.1	The significant impacts of activities on the environment and natural resources and the actions taken to manage them	Our Environment	26-30

Indicators		Reference	Page
B. Social			
Aspect B1: Employn	nent and Labour Practices		
General Disclosure		Our People	21-25
KPI B1.1	Total workforce by gender, employment type, age group and geographical region	Employment	21
Aspect B2: Health a	nd Safety		
General Disclosure		Health and Safety	23-24
KPI B2.1	Number and rate of work-related fatalities	Health and Safety	24
KPI B2.3	Occupational health and safety measures	Health and Safety	23-24
Aspect B3: Develop	ment and Training		
General Disclosure		Development and Training	24-25
KPI B3.1	The percentage of employees trained by gender and employee category	Development and Training	24
KPI B3.2	The average training hours completed per employee	Development and Training	25
	s. 1 1		
Aspect B4: Labour S	tandards	0. 5. 1	04.05
General Disclosure		Our People	21-25
KPI B4.1	Measures to review employment practices to avoid child and forced labour	Our People	21
KPI B4.2	Steps taken to eliminate such practices when discovered	Our People	21
Aspect B5: Supply C	Chain Management		
General Disclosure		Supply Chain Management	16-18
KPI B5.1	Number of suppliers by geographical region	Supply Chain Management	17
KPI B5.2	Practices relating to engaging suppliers and number of suppliers	Supply Chain Management	16-18

Indicators		Reference	Page
B. Social			
Aspect B6: Product I	Responsibility		
General Disclosure		Product Quality and Safety	15-16
KPI B6.3	Description of practices relating to observing and protecting intellectual property rights	Responsible Sales and Marketing	19
KPI B6.4	Description of quality assurance process and recall procedures	Product Quality and Safety	15-16
KPI B6.5	Consumer data protection and privacy policies	Responsible Sales and Marketing	19

Aspect B7: Anti-corruption			
General Disclosure		Corporate Governance	9
KPI B7.2	Preventive measures and whistle-blowing procedures	Corporate Governance	9

Aspect B8: Co	mmunity Investment		
General Disclos	sure	Our Community	31-34
KPI B8.1	Focus areas of contribution	Our Community	31-34
KPI B8.2	Resources contributed to the focus area	Our Community	31-34