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Aspect B1 Employm	nent		
General Disclosure		Creating Shared Value with Employees	33-39
KPI B1.1	Total workforce by gender, employment type, age group and geographical region.	Data Table	56
KPI B1.2	Employee turnover rate by gender, age group and geographical region.	Data Table	56
		Employee turnover rate by age group is currently not available.	
Aspect B2 Health ar	nd Safety		
General Disclosure		Creating Shared Value with Employees	33-39
KPI B2.1	Number and rate of work-related fatalities.	In Year 2017, there is zero recordable case of work-related fatalities.	N/A
KPI B2.2	Lost days due to work injury.	Data Table	56
KPI B2.3	Description of occupational health and safety measures adopted, how they are implemented and monitored.	Creating Shared Value with Employees	33-39
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Aspect B3 Developr	ment and Training		
General Disclosure		Creating Shared Value with Employees	33-39
KPI B3.1	The percentage of employees trained by gender and employee category.	Data Table	57
		The Group provides regular training to employees relevant to their job duties. In Year 2017, 81% attended training.	
KPI B3.2	The average training hours completed per employee by gender and employee category.	Data Table	57
Aspect B4 Labour S	tandards		
General Disclosure		Creating Shared Value with Employees	33-39
KPI B4.1	Description of measures to review employment practices to avoid child and forced labour.	Creating Shared Value with Employees	33-39
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KPI B5.1	Number of suppliers by geographical region.	Data Table	57
KPI B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, how they are implemented and monitored.	Creating Shared Value with Business Partners	27-31

Aspect B6 Product R	esponsibility		
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KPI B6.3	Description of practices relating to observing and protecting intellectual property rights.	Creating Shared Value with Business Partners	27-31
KPI B6.4	Description of quality assurance process and recall procedures.	Creating Shared Value with Customers	41-49
KPI B6.5	Description of consumer data protection and privacy policies, how they are implemented and monitored.	Creating Shared Value with Customers	41-49

Aspect B7 Anti-corru	uption		
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KPI B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	About Ausnutria	10-15
KPI B7.2	Description of preventive measures and whistle-blowing procedures, how they are implemented and monitored.	About Ausnutria	10-15

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KPI B8.1	Focus areas of contribution.	Creating Shared Value with the Community	51-54
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