## **Content Index**

General Disclosures and KPIs	Reference/Remarks	Page
Mandatory Disclosure Requirements		
Governance Structure		
Board Statement	☐ Message from the Chief Executive Officer	13-15
Reporting Principles		
Description of the application of the Reporting Principles	☐ About This Report	12
Reporting Boundary		
Description explaining the reporting boundaries of the report	☐ About This Report	12
A. Environmental		
Aspect A1 Emissions		
General Disclosure	☐ Better Environment	60-66
	The Group complied with relevant laws and regulations that have a significant impact on its business, including but not limited to:	1
	The PRC	
	<ul> <li>Environmental Protection Law of the People's Republic of China</li> </ul>	
	<ul> <li>Prevention and Control of Atmospheric Pollution Law of the People's Republic of China</li> </ul>	f
	<ul> <li>Prevention and Control of Solid Waste Pollution Law of the People's Republic of China</li> </ul>	f
	<ul> <li>Prevention and Control of Water Pollution Law of the People's Republic of China</li> </ul>	
	The Netherlands	
	<ul> <li>Activities Decree</li> </ul>	
	<ul> <li>Environmental Management Act</li> </ul>	
	<ul> <li>The Soil Protection Act</li> </ul>	
	<ul> <li>Decree on the reporting of industrial waste and hazardous waste</li> </ul>	
	– The Water Act	
	Australia	
	- National Greenhouse and Energy Reporting Regulations 2008	
	<ul> <li>Environment Protection (Scheduled Premises) Regulations 2017</li> </ul>	

General Disclosures and KPIs Reference/Remarks Page **KPI A1.1** The types of emissions and respective emissions data. Ausnutria relies on cleaner fuel and energy source. Therefore, the amount of air emission N/A we generated is insignificant. Direct (Scope 1) and energy indirect (Scope 2) greenhouse gas 
Sustainability Performance Table **KPI A1.2** 68 emissions (in tonnes) and, where appropriate, intensity. **KPI A1.3** Total hazardous waste produced (in tonnes) and, where appropriate, 📮 Sustainability Performance Table 68 Intensity. **KPI A1.4** Total non-hazardous waste produced (in tonnes) and, where \(\sigma\) Sustainability Performance Table appropriate, intensity. Description of emissions target(s) set and steps taken to achieve them. **KPI A1.5** 60-66 Description of how hazardous and non-hazardous wastes are handled, 📮 Better Environment **KPI A1.6** 65 and a description of reduction target(s) set and steps taken to achieve them. Aspect A2 Use of Resources General Disclosure Better Environment 60-62 **KPI A2.1** Directed and/or indirect energy consumption by type in total (kWh in Sustainability Performance Table '000s) and intensity. **KPI A2.2** Water consumption in total and intensity. Sustainability Performance Table 69 Better Environment KPI A23 Description of energy use efficiency initiatives and results achieved. 60-66 Description of whether there is any issue in sourcing water that is fit for 📮 Better Environment **KPI A2.4** 64-65 The Group currently does not experience any issues in sourcing water. purpose, water efficiency initiatives and results achieved. Total packaging material used for finished products (in tonnes) and, if ☐ Sustainability Performance Table **KPI A2.5** 69 applicable, with reference to per unit produced Total packaging material used for finished products with reference to per unit produced is not applicable as the calculation methods of production volume vary by operating location

Supplementary chapters Better Life Better Nutrition Better Environment

General Disclosu	ires and KPIs	Reference/Remarks	Page
Aspect A3 Env	rironment and Natural Resources		
General Disclosure		☐ Material Assessment	12
		☐ Better Environment	60-62
KPI A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	☐ Better Environment	60-66
Aspect A4 Clir	nate Change		
General Disclo	sure	☐ Better Environment	66-67
KPI A4.1	Description of the significant climate-related issues which have impacted, and those which may impact, the issuer, and the actions taken to manage them.	☐ Better Environment	66-67
B. Social			
Employment a	nd Labour Practices		
Aspect B1 Em	ployment		
General Disclosure		☐ Better Life	33-35
		The Group complied with relevant laws and regulations that have a significant impact on its business, including but not limited to:	38-39
		The PRC	
		<ul> <li>Labour Law of the People's Republic of China</li> </ul>	
		Labour Contract Law of the People's Republic of China	
		The Netherlands	
		<ul> <li>Collection Law SZW</li> </ul>	
		Australia	
		- Fair Work Act 2009	
KPI B1.1	Total workforce by gender, employment type, age group and geographical region.	☐ Sustainability Performance Table	70
KPI B1.2	Employee turnover rate by gender, age group and geographical region.	☐ Sustainability Performance Table	70-71

General Disclosur	es and KPIs	Reference/Remarks	Page
Aspect B4 Labo	our Standards		
General Disclos	ure	Better Life The Group complied with relevant laws and regulations that have a significant impact on its business, including but not limited to:	33
		<ul> <li>The PRC</li> <li>Labour Law of the People's Republic of China</li> <li>The Netherlands</li> </ul>	
		- Working Hours Act	
		Australia	
		<ul> <li>Child Employment Act 2003</li> </ul>	
KPI B4.1	Description of measures to review employment practices to avoid child and forced labour.	☐ Better Life	33
KPI B4.2	Description of steps taken to eliminate such practices when discovered.	☐ Better Life	33
Operating Prac	tices		
Aspect B5 Supp	oly Chain Management		
General Disclos	ure	☐ Better Nutrition	41-42, 55-58
KPI B5.1	Number of suppliers by geographical region.	☐ Sustainability Performance Table	72
KPI B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, how they are implemented and monitored.	☐ Better Nutrition	55-58
KPI B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.	☐ Better Nutrition	55-58
KPI B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored	☐ Better Nutrition	55-58

Supplementary chapters Better Life Better Nutrition Better B



## General Disclosures and KPIs Reference/Remarks Page ☐ 2025 Sustainability Commitment The PRC 5-8 General Disclosure ☐ Better Nutrition 50-54 The Group complied with relevant laws and regulations that have a significant impact on its business, including but not limited to: The PRC - Food Safety Law of the People's Republic of China - Product Quality Law of the People's Republic of China Tort Law of the People's Republic of China - Advertising Law of the People's Republic of China - Regulations for the Implementation of the Law of the People's Republic of China on Import and Export Commodity Inspection The Netherlands - Commission Regulation (EC) on microbiological criteria for foodstuffs Commission Regulation (EC) setting maximum levels for certain contaminants in foodstuffs Regulation (EC) of the European Parliament and of the Council on nutrition and health claims made on foods Regulation (EU) of the European Parliament and of the Council as regards the specific compositional and information requirements for infant formula and followon formula and as regards requirements on information relating to infant and young child feeding Australia

- Therapeutic Goods Act 1989

Supplementary chapters Better Life Better Nutrition Better Environment

**KPI B6.1** Percentage of total products sold or shipped subject to recalls for No product recall case is recorded during the reporting year. N/A safety and health reasons. Number of products and service related complaints received and how 

Better Nutrition KPI B6.2 50-54 they are dealt with. Description of practices relating to observing and protecting 

Better Nutrition **KPI B6.3** 48 intellectual property rights. KPI B6.4 Description of quality assurance process and recall procedures. Better Nutrition 50-54 Description of consumer data protection and privacy policies, how they 

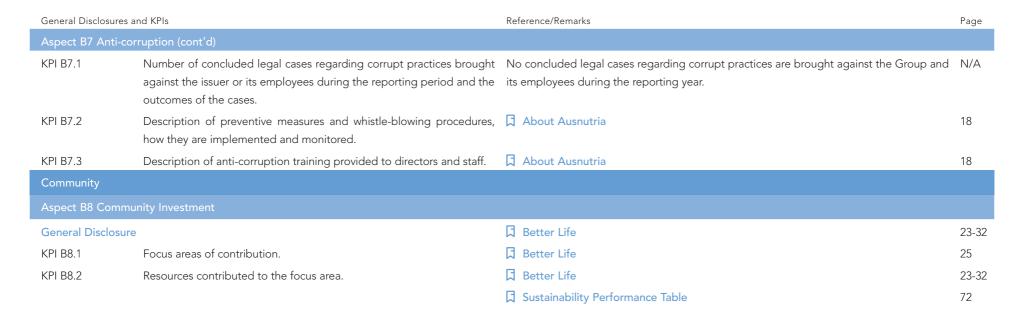
Better Nutrition KPI B6.5 50 are implemented and monitored. About Ausnutria General Disclosure 18 The Group complied with relevant laws and regulations that have a significant impact on its business, including but not limited to: The PRC - Criminal Law of the People's Republic of China - Anti-Money Laundering Law of the People's Republic of China The Netherlands - Criminal Code of the Kingdom of Netherlands Directive (EU) of the European Parliament and of the Council on combating money laundering by criminal law Mustralia 🔁 Anti-Money Laundering and Counter-Terrorism Financing Act 2006

Reference/Remarks

General Disclosures and KPIs

Page

Supplementary chapters Better Life Better Nutrition Better Environment



**Appendix**