HKEx ESG Reporting Guide

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A. Environmental		
Aspect A1 Emissions		
General Disclosure	☐ Better Environment The Group complied with relevant laws and regulations that have a significant impact or its business, including but not limited to:	51-57
	 The PRC Environmental Protection Law of the People's Republic of China Prevention and Control of Atmospheric Pollution Law of the People's Republic of China Prevention and Control of Solid Waste Pollution Law of the People's Republic of China Prevention and Control of Water Pollution Law of the People's Republic of China The Netherlands Activities Decree Environmental Management Act The Soil Protection Act Decree on the reporting of industrial waste and hazardous waste The Water Act Australia National Greenhouse and Energy Reporting Regulations 2008 	

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Aspect A1 Emission	ns (cont'd)		
KPI A1.1	The types of emissions and respective emissions data.	Ausnutria relies on cleaner fuel and energy source. Therefore, the amount of air emission we generated is insignificant.	N/A
KPI A1.2	Direct (Scope 1) and energy indirect (Scope 2) greenhouse gas emissions (in tonnes) and, where appropriate, intensity.	☐ Sustainability Performance Table	61
KPI A1.3	Total hazardous waste produced (in tonnes) and, where appropriate, intensity. $\label{eq:total_produced}$	☐ Sustainability Performance Table	61
KPI A1.4	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity. $ \\$	☐ Sustainability Performance Table	61
KPI A1.5	Description of emissions target(s) set and steps taken to achieve them. $\\$	☐ Better Environment	51-56
KPI A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them.	☐ Better Environment	57
Aspect A2 Use of R	desources		
General Disclosure		☐ Better Environment	52
KPI A2.1	Directed and/or indirect energy consumption by type in total (kWh in $^\prime 000\text{s})$ and intensity.	☐ Sustainability Performance Table	62
KPI A2.2	Water consumption in total and intensity.	☐ Sustainability Performance Table	62
KPI A2.3	Description of energy use efficiency initiatives and results achieved.	☐ Better Environment	51-56
KPI A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency initiatives and results achieved.	Better Environment The Group currently does not experience any issues in sourcing water.	56-57
KPI A2.5	Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced.	☐ Sustainability Performance Table Total packaging material used for finished products with reference to per unit produced	62

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Aspect A3 Envir	onment and Natural Resources		
General Disclosu	ure	☐ Better Environment	52
		☐ Materiality Assessment	19
KPI A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	☐ Better Environment	51-57
Aspect A4 Clima	ate Change		
General Disclosu	ure	☐ Better Environment	58-60
KPI A4.1	Description of the significant climate-related issues which have impacted, and those which may impact, the issuer, and the actions taken to manage them.	☐ Better Environment	58-60
B. Social			
Employment and	d Labour Practices		
Aspect B1 Empl	oyment		
General Disclosu	ure	☐ Better Life	29-30,
		The Group complied with relevant laws and regulations that have a significant impact on its business, including but not limited to:	34
		The PRC	
		 Labour Law of the People's Republic of China 	
		 Labour Contract Law of the People's Republic of China 	
		The Netherlands	
		 Collection Law SZW 	
		Australia	
		- Fair Work Act 2009	
KPI B1.1	Total workforce by gender, employment type, age group and geographical region.	☐ Sustainability Performance Table	63
KPI B1.2	Employee turnover rate by gender, age group and geographical region.	☐ Sustainability Performance Table	63-64

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Aspect B2 Health	and Safety		
General Disclosure		☐ Better Life The Group complied with relevant laws and regulations that have a significant impact on its business, including but not limited to:	32
		 The PRC Work Safety Law of the People's Republic of China Prevention and Control of Occupational Diseases Law of the People's Republic of China The Netherlands Working Conditions Act Employment Relations Deregulation Act Australia 	
		Fair Work Act 2009Occupational Health and Safety Regulations 2017	
KPI B2.1	Number and rate of work-related fatalities.	☐ Sustainability Performance Table ☐ Better Life	64 20
KPI B2.2	Lost days due to work injury.	☐ Sustainability Performance Table	64
KPI B2.3	Description of occupational health and safety measures adopted, how they are implemented and monitored.	☐ Better Life	32-24
Aspect B3 Develop	oment and Training		
General Disclosure		☐ Better Life	29-32
KPI B3.1	The percentage of employees trained by gender and employee category.	☐ Sustainability Performance Table	64
KPI B3.2	The average training hours completed per employee by gender and employee category.	☐ Sustainability Performance Table	65

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Aspect B4 Labou	r Standards		
General Disclosur	е	Better Life The Group complied with relevant laws and regulations that have a significant impact on its business, including but not limited to:	29
		 The PRC Labour Law of the People's Republic of China The Netherlands Working Hours Act 	
		Australia CLILLE - LA - 2003	
KPI B4.1	Description of measures to review employment practices to avoid child and forced labour.	− Child Employment Act 2003☐ Better Life	29
KPI B4.2	Description of steps taken to eliminate such practices when discovered.	☐ Better Life	29
Operating Practic	es		
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KPI B5.1	Number of suppliers by geographical region.	☐ Sustainability Performance Table	65
KPI B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, how they are implemented and monitored.	☐ Better Nutrition	47-50
KPI B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.	☐ Better Nutrition	47-50
KPI B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored	☐ Better Nutrition	47-50

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Aspect B6 Product Responsibility		
The PRC	☐ 2025 Sustainability Commitment	4
General Disclosure	☐ Better Nutrition	44-46
	The Group complied with relevant laws and regulations that have a significant impact	
	on its business, including but not limited to:	
	The PRC	
	 Food Safety Law of the People's Republic of China 	
	 Product Quality Law of the People's Republic of China 	
	 Tort Law of the People's Republic of China 	
	 Advertising Law of the People's Republic of China 	
	- Regulations for the Implementation of the Law of the People's Republic of China	
	on Import and Export Commodity Inspection	
	The Netherlands	
	 Commission Regulation (EC) on microbiological criteria for foodstuffs 	
	 Commission Regulation (EC) setting maximum levels for certain contaminants in foodstuffs 	
	 Regulation (EC) of the European Parliament and of the Council on nutrition and health claims made on foods 	
	 Regulation (EU) of the European Parliament and of the Council as regards the specific compositional and information requirements for infant formula and follow- 	
	on formula and as regards requirements on information relating to infant and young child feeding	
	🚳 Australia	

- Therapeutic Goods Act 1989

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Aspect B6 Produ	uct Responsibility (cont'd)		
KPI B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons.	There were no product recalls for safety and health reasons during the reporting year.	N/A
KPI B6.2	Number of products and service related complaints received and how they are dealt with.	☐ Better Nutrition	45-46
KPI B6.3	Description of practices relating to observing and protecting intellectual property rights.	☐ Better Nutrition	42
KPI B6.4	Description of quality assurance process and recall procedures.	☐ Better Nutrition	45-46
KPI B6.5	Description of consumer data protection and privacy policies, how they are implemented and monitored.	☐ Better Nutrition	44
Aspect B7 Anti-c	corruption		
General Disclosu	re	☐ About Ausnutria	16
		The Group complied with relevant laws and regulations that have a significant impact on its business, including but not limited to:	
		The PRC	
		 Criminal Law of the People's Republic of China 	
		 Anti-Money Laundering Law of the People's Republic of China 	
		The Netherlands	
		 Criminal Code of the Kingdom of Netherlands 	
		 Directive (EU) of the European Parliament and of the Council on combating money laundering by criminal law 	
		Australia	
		 Anti-Money Laundering and Counter-Terrorism Financing Act 2006 	